



Annual Report of Ministry in 2016

Published January 2017

Our Mission

To make and nurture disciples for Jesus Christ.

Our Vision

We will be a church that welcomes everyone into a relationship with Christ and transforms lives through the study of God's word and by serving others as grace-filled expressions of God's love.

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Agenda of The Annual Congregational Meeting held on January 22, 2017

1. Opening Prayer
Rev. Joshua Sutherlun
2. Declaration of Quorum
Ed McCaskill, Clerk
3. Approval of the Congregational Meeting Minutes from 2016
4. Presentation of Annual Report
5. Approval of Terms of Call
Elder Reudy Loeffler, Finance
6. Adjournment and Closing Prayer
Ed McCaskill, Clerk

From the Co-Pastors

January 22, 2017

Dear First Presbyterian Family,

We are beginning 2017 with a sermon series called “Love Your Neighbor,” and as I reflect on the ministry of this congregation in the last year, I cannot help but feel this may be a case of “preaching to the choir.” I can’t think of a group of folks who does a better job of loving their neighbors—in both everyday and extraordinary ways.

This annual report includes formal things like meeting minutes, and budget reports. There are lists of goals and accomplishments. There are expressions of gratitude and reminders of events worth celebrating. There are businessy reports and some fun church family photos. There are dates and numbers and lots and lots of words. But around and underneath all that, there are precious glimpses of neighbors well-loved...

The family that had been gone from church for years, fairly certain they would never find a place that “fit”, who happened into FPC one day and found a home.

The pre-school child who is welcomed every Sunday with a donut and a smile, singing and a story about Jesus.

The struggling single mother of 3 young children who gratefully unpacks the School Fuel bag each weekend and knows her babies won't go hungry.

The man in his last and lonely years who feels forgotten, except for the calls and cards that bring a ray of sunshine to otherwise dim days.

The local high school graduate who received a scholarship from strangers that helped him begin real, useful vocational training.

The heartbroken family of a loved one lost, to whom we held out small sandwiches and sweet punch, and hands to help and hope that heals.

The boy whose adventures at summer camp will shape the man of faith he becomes.

The young girl with legs too weak who gets to ride a horse at A.W.A.R.E., and experiences the most freedom and confidence she has ever known.

The married couple for whom an hour in the pew together brings the peace and purpose and connection they need to make it through another too-busy week.

The wildest fifth grade boy at Kids Rock Club on a Thursday afternoon who tests the limits of volunteers' patience because he knows that space is safe, and he is loved.

The woman, the man, the friend, the stranger, the one who is just like us, the one who couldn't be more different... every single one who is welcomed at the door of the sanctuary like an old friend.

Look in the pages of this report—at money spent and time given and talents shared—and marvel at what God has done. Look around you in the pews, and across meeting tables and eating tables, and admire the Samaritans that surround us. Look in the mirror, too, and acknowledge the light of Christ reflected in you—in your service, your generosity, your faithfulness. For you, church, have loved your neighbors well.

Then lift your eyes and look ahead, for we have neighbors yet to love.

In Christ,
Amy (and Joshua) Sutherlun

FIRST PRESBYTERIAN CHURCH
 San Marcos, Texas
 Minutes of a Stated Meeting of The Congregation
 January 31, 2016

- Organization:** Pastor Amy Sutherlun called the congregational meeting to order and opened the meeting with a prayer at approximately 12:05 PM.
- Purpose of the Meeting:** The purpose of the meeting was to serve as the annual meeting of the corporation and distribute financial reports to the congregation. The meeting also included the congregational meeting minutes from January 18, 2015 and October 11, 2015, for approval by the congregation, and approval of the terms of call for the Revs. Sutherlun.
- Opening Prayer:** Rev. Amy Sutherlun opened the meeting with Prayer.
- Establishment of Quorum:** Temporary Clerk of Session, Chuck Thompson indicated that there was a quorum (at least 27 member families present).
- Approval of Minutes & Distribution of Annual Reports:** Pastor Amy explained briefly the annual report handout that was distributed by ushers. Motion to approve the minutes was made by Elder Bill Chambers and 2nd by Deanna Lalich. Motion was approved unanimously by the members.
- Pastor's Terms of Call:** Pastor Amy invited Elder Reudy Loeffler, finance chair, to come forward to review the 2016 budget. Elder Loeffler explain that the operating budget is decided by the church Session, the Pastor's Terms of Call (salary, housing allowance, and benefits), are subject to the congregation's approval. The terms of call are listed on page 22 of their annual reports. Elder Loeffler asked Pastor Amy and Pastor Joshua to leave the sanctuary to enable the members to discuss their terms of call. Elder Loeffler indicated to the congregation that this amounted to a 3% raise in total – salary and housing, After a brief discussion, a motion was made by Dez Williams to approve the terms of call and seconded by Carol Grimm. Congregational approved the terms of call unanimously.
- Closing Prayer & Adjournment:** Elder Thompson closed the meeting with prayer and asked for a motion to adjourn. Carol Grimm made a motion to adjourn and a multitude 2nd the motion and this was also approved unanimously. Meeting ended at approximately 12:20 PM.

**FIRST PRESBYTERIAN CHURCH
SAN MARCOS, TX
CALLED MEETING OF THE CONGREGATION
June 26, 2016**

- Organization:** Pastor Amy Sutherlun called the meeting to order at 12:20 on Sunday, June 26, 2016 at the church.
- Purpose of the Meeting:** The purpose of the meeting was to elect the nominating committee for 2016.
- Opening Prayer:** Pastor Sutherlun offered the opening prayer.
- Election of Nominating Committee:** The list of nominees for the Nominating Committee was presented. The nominees presented were: Bill FLY, Mark Lalich, Mary Harris, Lynn Thompson, Deacon Jan Massingill, Elder Carol Grimm and Elder Clarice Lee. Being that there were no nominations from the floor, motion was made by Don Rains to accept the nominees as presented. Seconded. Approved.
- Adjournment & Closing Prayer:** Chuck Thompson moved to adjourn. Seconded. Approved. Meeting was closed in prayer by Pastor Amy Sutherlun at 12:28.

**FIRST PRESBYTERIAN CHURCH
SAN MARCOS, TX
CALLED MEETING OF THE CONGREGATION
December 18, 2016**

Organization: The Congregation of the First Presbyterian Church, San Marcos, Texas was called to convene at 12:15 p.m. on December 18, 2016.

Purpose of the Meeting: To Hear the Nominating Committee report and electing officers.

Establishment Of a Quorum: Elder Ed Kuny, Clerk of Session verified that there was a quorum present.

Opening Prayer: Rev. Amy Sutherlun, Moderator, opened the meeting with prayer.

Election of Officers: The Nominating Committee offered the following slate of officers for 2017:

Elders:
Jenny Christopher
Tom Hauser

Deacons:
Suzanne Hauser (1 year term)
Louise Boles
Dez Williams

There being no further nominations from the floor, **Elder Don Rains moved the nominations be closed.** Seconded. Approved.

Elder Grimm moved the proposed slate from the Nominating Committee be elected as officers for 2017. Seconded. Approved.

Adjournment & Closing Prayer: **Deacon Don Arledge moved the meeting be adjourned.** Seconded. **Approved.** Meeting was closed in prayer by Rev. Amy Sutherlun at 12:28 p.m.

2015 Annual Goals Report

Submitted by Joshua Sutherlun

At the beginning of 2016, the Session set the following goals for the year (in bold), in support of the 3 Strategic Targets set by the session, which in turn support the fulfillment of the church's mission and vision. A description of the progress made appear in italics:

Strategic Target #1: We will provide opportunities to connect w/Christ, each other, and God's Word.

We will develop discipling groups, increasing the availability of groups that are intentionally multi-generational, apprenticeship focused, and balancing invitation and challenge for the participant --- *After much research and discussion, we are excited to say that our plan is to kick-off these "Disciple Groups" beginning in Lent. Look for more information to come out very soon!*

Strategic Target #2: We will bolster the foundations of the church's functioning.

We will strengthen our ministry teams by emphasizing involvement, organization and delegation and providing continuity for future leadership shifts --- *The emphasis here has been on finding new members for all of our ministry teams, as well as a distribution of the work done by each of these teams. We have had more consistent meetings and better records of our progress as well. The 2017 teams are still in the formation process and if you would like to serve, please see and Elder.*

We will support and develop the church staff:

- a. Train our new Director of Children and Youth Ministries** --- *Early this year we hired Amber LeDoux as the Director of Children and Youth Ministry. She is currently on maternity leave, but Pastor Amy meets with her weekly otherwise. She has fit in well with our staff and has learned what it takes to do this ministry well. We have continued to see steady growth in our children's ministry since she began and we hope to see more in the upcoming year.*
- b. Hire an Organist/Accompanist to begin June 1, 2016** --- *In June, Carol Giorda came on staff as the organist. She works closely with our Director of Music and they have provided us with some beautiful music for worship. Her selection of special music has been a real blessing to keep our worship flowing.*
- c. Improve the productivity and fit of the church's support staff** --- *A realignment of supervision was deemed necessary and Pastor Joshua now oversees the work of the property management staff. This includes landscaping, cleaning, and maintenance. We have cleaned up job descriptions and are now able to communicate expectations more clearly.*

Strategic Target #3: We will develop our financial and facility resources.

We will teach and model stewardship as a way of living and a mark of discipleship, moving toward a year-round rather than seasonal focus. --- *Due to limited time and resources, this goal took a back seat to some of the others. Elder Ed Kuny and Pastor Joshua met with Rev. Thomas Daniels of Covenant Presbyterian Church in Austin to discuss his Generosity focused approach to stewardship. We gained some insight, which led to our November sermon series. This will need to be revisited by the session.*

"We will be a church..."

Administration Team

Submitted by Clarice Lee

Administratively, 2016 was not full of many changes for the Administration Team (Clarice Lee and Bill Fly).

The ongoing necessary office paperwork has flowed smoothly – thanks to the amazing office staff which consists of Toni Oyler – Church Secretary; Alice Felch – Financial Secretary; and Bette Taylor - Treasurer.

Job descriptions for our staff were reviewed and revised. In addition, Performance Reviews were given to our staff – RB Wilkinson - Maintenance; Elvira Mata - Housekeeper; and Kim Fredericks - Landscaper.

Requirements were set in place as needed by volunteers and those working with our Youth Group(s).

Hiring-wise – Amber LeDoux was hired as our Director of Children's Ministries.

Amber's new addition to her family led to the inclusion of a parental leave policy in our Operating Manual. This in turn has influenced the need to overhaul the entire manual. The manual will be updated to reflect the current job descriptions, while allowing for changes which may occur naturally with time and experience. This is a work in progress – set to be completed in 2017.

"We will be a church..."

Finance Team

Submitted by Reudy Loeffler

The Finance Team is chaired by Elder Reudy Loeffler. Members are Bette Taylor, Shirley Rogers, Don Rains, and Tom Puffer. Pastor Joshua Sutherlun joins the discussions.

Actions/Responsibilities:

Discussed the need for a financial review of the church's books.

Recommended to the Session the church contract with David Crumbaugh (Rick C. Reed & Company, PLLC) to conduct the financial review.

Crumbaugh's firm was engaged and has begun the review.

"Cleaned up" some line items in the budget to accurately reflect how the money is spent.

Reviewed the Finance Team's relationship with the Bonner Oversight Committee. The Finance Team Chairman also chairs the Bonner committee.

Discussed stewardship and how to effectively communicate the need. It was determined to establish a special task force to work this topic.

Reviewed church spending and adjusted the budget as necessary.

Developed a policy for the church that outlines how and when to compete procurements.

Organized a team to travel to Louisiana and Arkansas to investigate the land left to our church by Mary Bonner.

Contacted a rural land broker in Louisiana to show the property.

Coordinated all actions with FPC Houston who owns ½ of the property.

Both churches have agreed to sell the property.

Property Team

"We will be a church..."

Property Team

Submitted by Barbara Vansant

The Property Team's ministry includes all aspects of repairing, maintaining, insuring, enhancing and improving the structures and grounds of our church. Team members for FY 2016 included Michelle Chambers, Gordon Hall, Seth Lewis, Ed Kuny, R.B. Wilkinson and Barbara Vansant, Chair.

In addition to standard maintenance and repair activities, the following special projects were accomplished during 2016:

Bell Tower Repairs: Ongoing efforts to identify and remedy the source of long-standing bell tower leaks that damage our narthex and archive room were a dominant agenda item throughout the year. Significant improvements have been made through the generosity and skills of one of our congregation. He has generously offered to perform additional repairs in early 2017 when an aerial work platform can be scheduled.

New Sign: Existing exterior brick monument sign was replaced and upgraded

through the generosity of one of our congregation. Granite monument sign was power-washed, sealed & lettering was enhanced. Scope and design for a new larger exterior sign is currently under review.



Fire Stair: Restoration work on 2nd story fire stairs included: scrape, sand-blast, prime, paint, texture & safety stripe treads and render handrails code-compliant.

Sidewalk Extensions @ New Parking Lot: Several sidewalk connections were added.

Drywall and Crack Repairs: Phase I of planned drywall repairs were completed to include: patch/repair/replace drywall cracks & holes in parlor, fellowship hall, narthex, archive room & re-paint narthex. Phase II covering all 2nd story walls and ceilings is schedule to commence in February 2017.

Retrofit Storage Area @ Under-stair Closet: Installed adjustable shelving & hangers for tablecloths.

Trim Trees: All trees on property were trimmed to ladder-reachable height. An aerial work platform will be rented in early 2017 to trim higher areas.

Volunteer Work Day: Hosted (a) church-wide clean-up of church interior & exterior and (b) Bobcat Build.

Replace Storage Room Wall: Remove & replace west wall of below-grade storage room located beneath the fire stairs near rear kitchen door entrance.

Waterproofing: Applied triple coats of elastomeric sealer to bell tower floor and archive room brick wall.



“...and transforms lives through the study of God’s Word...”

Christian Education Team

The biggest change in our Christian Education Ministry at FPC in 2016 was the addition of Amber LeDoux as our Director of Children and Youth ministries. Her gifts, as well as the many talents and love of LOTS of volunteers have made for a great year!

Just check out the photos:



Easter Egg Hunt!



Vacation Bible School



5 Kids went to Summer Camp at John Knox Ranch in July.



Our Preschool truly enriches children’s lives.



[MY]Group., our new Mid-Week Youth Group



The Grace Notes Christmas pageant was perfect!



Special storytellers at Pancakes with Santa.

Our education ministry includes: 4 children’s classes and 2 adult classes every Sunday (we’ve got great teachers!), excellent nursery care for our growing population of little ones, midweek Bible study, fellowship and service opportunities for our youth, an outstanding children’s choir, the Presbyterian Parents Cooperative Preschool, weekly children’s sermons in worship, Confirmation class, summer Vacation Bible School, and seasonal special events (Easter Egg Hunt, Ice Cream Social, Trunk-or-Treat, and Pancakes with Santa). All of this takes many dedicated volunteers—and for each of you, we are very grateful!

Worship

“...and transforms lives through the study of God’s Word...”

Worship Team

Submitted by Chuck Thompson

The mission of the Worship Ministry Team, in conjunction with the pastors, is to plan and facilitate all worship to the praise and glory of our God. As well as give assistance to help our ministers in any way we can be of assistance. The 2016 Worship Team included: Elder Chuck Thompson, team leader, and members Rev. Amy Sutherlun, Barbara Hall (secretary), Lee Burk, Jacque Loeffler, Melanie Liddle, Michelle Nance, Roger Gilliam and Lynn Thompson. A special thanks to our church secretary, Toni Oyler for her behind the scenes help in keeping important dates on the radar and following up with liturgists. The duties and responsibilities of the Worship Team include providing for weekly worship services by arranging liturgists, maintaining the worship space, preparing communion, changing Paraments, and seasonal decorating. The seasons of Lent and Advent bring special services, as well as lilies and poinsettias to our beautiful sanctuary. In 2016, we held midweek services on Ash Wednesday, Maundy Thursday, Good Friday, and Christmas Eve as well as an Easter Sunrise service, and special celebrations on Palm Sunday and Easter. On November 6, 2016, we had a very meaningful All Saints’ Day service, remembering those in our church family who died in the last year. Our music program, directed by Jack and Noel Wilds, which includes the chancel choir, the band, the Grace Notes Children’s Choir, and numerous talented ensembles and soloists, is consistently remarkable – for a church of any size! – and contributes magnificently to our worship. We are grateful for our many musicians who offer their gifts. The worship team is also grateful to our other worship leaders – our acolytes, skilled liturgists, dedicated ushers and communion servers, and guest

preachers Mark Stoub, Peter Muroko, and Ryan Gaffney. Several items: candle lighters, Advent Wreath and altar candles, were replaced this year to enhance the worship service. Thank you for a great year and we pray we answer more of God’s plans for 2017. Thank you to our wonderful team for making our Worship service first class! I appreciate all the help, love, and dedication given by all!



Maundy Thursday Service, March 2016

“...and by serving others and grace-filled expressions of God’s love.”

Mission Team

Submitted by Carol Grimm

The FPC Mission Team had a fulfilling and challenging year in 2016:

Total Mission giving from the operating budget was \$25,000.00, an increase of \$2,500.00 from the 2015 budget. Gifts given this year to 18 different ministries ranged from \$500 to \$4000.00.

Our Special Offerings (One Great Hour of Sharing, Pentecost, and Christmas Joy Offerings) totaled \$2,670.57 in 2016! We are thankful for the generosity of our congregation.

In 2016, the Mission Team supported new ministries: CASA, Faith Presbyterian Church in Baton Rouge, School Fuel and Living Water of the World. The Team agreed to increase our support of Presbyterian Guatemalan Mission Workers Richard and Debbie Welch to \$1,000.00 quarterly. We continue to support the Scholarship Fund for Indigenous Students attending the La Patria School in Coban, Guatemala. A highlight of this year was the 5 day visit of Richard and Debbie Welch to PFC, San Marcos. They shared with us the value of their mission and letters from two of the scholarship students.



The congregation of FPC, San Marcos not only generously gives financial support to worthy ministries, a large number of our members also participated actively in many local ministries this year. These ministries included: CASA, Meals on Wheels, Hays County Food Bank, Flood Relief, NAMI, PPCP, Boy Scouts, Hands of Hope, Mariposa Meal Ministry, School Fuel, Salvation Army Bell Ringing, Scheib, United Campus Ministry, and our continuing Partnership with Mendez Elementary School (details on Mendez are covered in a separate report). A long-standing ministry, CROP Walk, was not held this year.

Appreciation and thanks go to the team members: Don Arledge, Ben Boles, Janet Fly, Bill Hull, and Tom McNair. Praise to God for the many blessings our church has received in 2016. We are grateful for the opportunities we have had to share these blessings with others through the giving of our time, talent, and treasure.



Our missionaries far away—
Richard and Debbie Welch in Guatemala (left)—
and close to home—
Bill Hull with his Mendez Elementary mentee.

Diaconate

“...and by serving others and grace-filled expressions of God’s love.”

Diaconate

Submitted by Don Arledge

Over the past five years, the Diaconate has diligently and prayerfully refined its mission. This mission is to prepare the congregation to be more internal and external ministry oriented based on the Equipping Church model.

The Equipping Church model consists of two basic functions. The first is to formally define the Ministries of the Church. The second function is to effectively involve each congregational member in a ministry most suitable for their talents. These two functions will continually be reviewed and modified to insure they will be relevant to the ongoing needs of the Church. Training will be implemented to insure the most effective use of our talents in our ministries. Training will be for congregants to assess their talents, for those who will be new members of a ministry and for those who will be leaders of a ministry.

The Diaconate has defined the following as its Ministries and their support Ministries.

Welcoming Ministry -

- | Deacons of the Month
- | Greeter
- | Bereavement Greeter
- | Visitor Connection
 - | Informed
 - | Invited
 - | Identified
 - | Supported

Involving Ministry

- | Intentional Conversations (One on One survey)
- | Data Entry
- | Involve Congregants

Congregational Care Ministry

- | Prayer Chain
- | Visitation
 - | In home Communion
 - | Hospital
 - | Shut-ins
 - | Sunshine Ladies
- | Transportation

Hospitality Ministry

- | Bereavement
- | Sunday Receptions
- | Celebration Receptions
- | Kitchen Policing



Don Arledge, Deacon Moderator
You never know where this elf will show up to serve!

All of the Ministries have established written mission statements. All Support Ministries have informal mission statements and some have formal mission statements. Most Support Ministry elements have informal definitions. These definitions are specific step-by-step instructions to make elements function appropriately.

"...and by serving others and grace-filled expressions of God's love."

Mendez Partnership

Submitted by Jim Beall



In the sixth year of our partnership with the Irene K. Mendez Elementary School, 33 folks from our congregation spent time on campus this past year, mentoring weekly a Mendez student, hosting our monthly birthday lunch (for a record 538 students), putting on our after school Kids Rock Club, manning our Parents Hospitality Table, delivering school supplies, judging door art or just walking the halls saying hello to the smiling children. And many others from the church helped "behind the scenes" by buying school supplies, stuffing craft bags and baking cookies! Our Kids Rock Club continues to grow dramatically. The 8th offering this fall semester had 83 students enrolled and averaged 75 in attendance each week, up 35% from the prior year! Over 25 folk helped staff the five club meetings each semester, providing snacks, leading the Bible stories, conducting games, dancing and singing with the kids, and being shepherds for our small groups. Our volunteers included 7 friends from the United Campus Ministries at Texas State.

Our financial support, funded by an allocation from the Mary Bonner Fund, totaled a record \$20,349 in 2016. Highlights were funding (1) the Campus Wide Character Development Program, (2) transportation for K-5 educational and incentive field trips, (3) use of John Knox Ranch for Day Trips for both the 4th and 5th Grades, (4) support for the 2nd Grade Butterflies project, and (5) providing for attendance for the 1st and 3rd Grades at the Emily Ann Theatre for special interactive performances of "Aladdin."

Special thanks to the many, many volunteers who provided support for our Partnership, both on and off campus! The love of Jesus is truly being demonstrated and the Mendez administrators and teachers will tell you we are making a difference!

Mendez Partnership Oversight Team:
Jim & Anne Beall, Sara DeFrain, Bill Hull, Ed & Sally Kuny, Kelsey Lewis, and Amy Sutherlun

Presbyterian Women

“...and by serving others and grace-filled expressions of God’s love.”

Presbyterian Women

Submitted by Barbara Hall

Presbyterian Women is an organization of all women in the church. Many of the women choose to be in a Bible Study (Circle), while others choose to serve in capacities to promote the life of the church. Presbyterian Women in the congregation exists to build community, to affirm women’s calls to leadership, raise concerns, and channel information to and from Presbyterian Women in the Presbytery.

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

- to nurture our faith through prayer and Bible Study
- to support the mission of the church worldwide
- to work for justice and peace
- to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God’s Kingdom

Mission: Mission is a very important part of Presbyterian Women. \$1,355.00 has been pledged this year to the following missions through PW: PPCP, Food Bank, Presbyterian Children’s Home, NAMI, Meals on Wheels, Emma Norris Fund, Mendez School, Hands of Hope, Honorariums/PW Scholarships, Hays/

Caldwell Women’s Center, Scheib Carolers, special events, and Mission Presbytery.

Additionally, PW gave through two special annual offerings , Birthday Offering and Least Coin.

Bible Study: Approximately 35 Presbyterian women met once a month in morning and afternoon circles to participate in volunteer led discussions and teachings using the award winning Horizon’s Bible Study book.

Luncheons and Gatherings: This year our Presbyterian Women will host 4 luncheons/gatherings beginning with the “Welcome Back” luncheon and ending with the Birthday Luncheon in May. In November, Dotty Calaway and Barbara Hall hosted a Christmas bow making workshop. These new red bows were used to decorate the fellowship hall for Christmas. We enjoyed our “Coffee Cake Christmas” brunch in December. In February, we will gather for our Valentine’s luncheon. Presbyterian Women are “doers of the word.” There is a universal perception that when a challenge is to be met—ask a Presbyterian Woman. Our heritage and history have built bridges that transcend generations, cultures, and the other barriers which typically divide us.



Mary Bonner Fund Report

Submitted by Carol Grimm

Mary Bonner Programs 2016

<u>Acct #</u>	<u>Name</u>	<u>Balance end of 2016</u>
3207A	Community Needs	\$19,728.17
3207B	Facilities	\$4,124.46
3207C	Scholarship	\$4,123.66
3207E	Mission – Mendez	\$2,624.69
3207H	Pastor’s Emergency Fund	\$1,757.01
3207I	Community Development	\$24,180.80

Notes:

Community Needs – Separate report

Mendez – Separate report

Scholarships – 18 Scholarships totaling \$11,275.00 awarded

In 2016 The Mary Bonner Fund enabled 4 students graduating High School to continue their vocational education/training. A student in our PPCP was helped with tuition for the second semester. A local student attending Texas State was given a scholarship. 5 of our children were helped with the tuition for John Knox Summer Camp. Mary Bonner Scholarships enabled five women from Memorial Presbyterian Church to attend the Hispanic Women's Conference at Mo-Ranch.

A member of our church was able to attend the Young Adult Conference at Mo-Ranch. And Mary Bonner scholarship funds were given to the Pan American School International Student Scholarship fund to assist students impacted by the decrease in value of their home county's currency.

Mary Bonner Community Needs Program Report

Submitted by Bill Fly

Thanks to the generosity of Ms. Mary Bonner, the church has funds to give to worthy charities in and around San Marcos. In 2016 the program committee considered grant applications from four applicants. After study and discussion, we agreed to fund the grant applications from these four entities. We have sent one-half of their allotted shares in January 2017 and we will send the other half in six months. The total amounts and the committee contact persons with the four charities are listed as follows:

Applicant	Total Funding	Contact Person
<u>AWARE</u> . Provides therapeutic horseback riding for children and adults with physical, mental, emotional, and cognitive disabilities.	\$10,000.00	Jim Weber
<u>Burke Center</u> . Provides individualized treatment services for young men and boys, ages 11-17, who have survived severe abuse and neglect.	\$6,500.00	Bill Taylor
<u>Food Bank</u> . Provides food and educational programs for persons in need. The educational programs consist of nutrition education, healthy ways to cook food, and how to grow their own fresh food.	\$6,150.00	Carol Grimm
<u>School Fuel</u> . Provides nutritious food for needy school children during the weekends and holidays. This program is expanding to meet a growing need in the San Marcos schools.	\$10,000.00	Bill Fly

Special thanks are due to Pastor Joshua Sutherlun and to committee members Carol Grimm, Sally Kuny, Bette Taylor, Bill Taylor, and Jim Weber for their dedicated work on this committee.

End-of-Year Financial Statement for 2016

	Jan - Dec 16	Budget
Ordinary Income/Expense		
Income		
6000 · INCOME		
6001 · PLEDGED GIVING	214,167.76	215,000.04
6002 · NON-PLEDGED GIVING	98,374.48	90,000.00
6004 · INCOME FROM SPECIAL DONATIONS	60.00	
6010 · INTEREST	152.80	
Total 6000 · INCOME	312,755.04	305,000.04
Total Income	312,755.04	305,000.04
Expense		
7420 · HOSPITALITY MINISTRY	1,003.13	2,250.00
7431 · INVOLVING MINISTRY	0.00	750.00
7473 · DIACONATE	116.70	500.00
Total 7495 · DEACON MINISTRY	1,119.83	3,500.00
7200 · ADMINISTRATION		
7212 · PASTOR PENSION/MEDICAL	21,789.31	22,632.12
7210 · PASTOR CONTINUING EDUCATION	1,758.75	3,000.00
7209 · PROFESSIONAL EXPENSES	3,563.93	4,000.00
7208 · PASTOR CELL PHONE	1,008.00	1,008.00
7206 · PASTOR DENTAL INSURANCE	1,161.60	1,200.00
7205 · PASTOR'S HOUSING/UTILITY	32,550.00	32,550.00
7203 · PASTOR'S SECA ALLOWANCE	4,899.84	4,900.00
7201 · PASTOR'S SALARY	42,639.84	42,639.96
Total 7020 · PASTOR	109,371.27	111,930.08
7234 · MAINTENANCE TECHNICIAN	10,905.18	9,585.00
7236 · SEXTON	3,534.49	3,600.00
7237 · LANDSCAPING	4,530.31	4,320.00
Total 7239 · BUILDING	18,969.98	17,505.00
7214 · DIRECTOR OF MUSIC	23,863.02	23,000.00
7218 · ORGANIST	12,325.00	15,000.00
7229 · C&Y COORDINATOR	19,066.60	22,500.00
7230 · ADMINISTRATIVE ASSISTANT	14,231.28	14,040.00
7232 · BOOKKEEPER	6,237.50	6,240.00
7238 · NURSERY ATTENDANTS	6,118.03	6,100.00
Total 7200 · ADMINISTRATION	210,182.68	216,315.08
7244 · PERSONNEL EXPENSES	10,686.59	12,225.00
7250 · ADMINISTRATIVE EXPENSES	12,219.09	8,366.00
7400 · CHRISTIAN EDUCATION	8,136.76	16,000.00
7435 · COMMUNICATIONS	-50.00	0.00
7448 · EMERGING MINISTRIES	160.73	1,000.00
7429 · MISSION MINISTRY	25,188.04	25,135.28
7440 · WORSHIP MINISTRY	1,332.03	1,000.00
7460 · MUSIC MINISTRY	13,063.31	12,700.00
7470 · PROPERTY	38,051.99	39,700.00
7600 · Payroll Expenses	0.00	0.00
Total Expense	320,091.05	335,941.36
Net Ordinary Income	-7,336.01	-30,941.32
Net Income	-7,336.01	-30,941.32

2017 Church Operating Budget

	<u>Jan - Dec 17</u>
Ordinary Income/Expense	
Income	
6000 · INCOME	
6001 · PLEDGED GIVING	228,000.00
6002 · NON-PLEDGED GIVING	<u>100,000.00</u>
Total 6000 · INCOME	<u>328,000.00</u>
Total Income	328,000.00
Expense	
7495 · DEACON MINISTRY	3,500.00
7200 · ADMINISTRATION	
7020 · PASTOR	
7212 · PASTOR PENSION/MEDICAL	23,743.33
7210 · PASTOR CONTINUING EDUCATION	3,000.00
7209 · PROFESSIONAL EXPENSES	4,000.00
7208 · PASTOR CELL PHONE	1,008.00
7206 · PASTOR DENTAL INSURANCE	1,200.00
7205 · PASTOR'S HOUSING/UTILITY	32,000.04
7203 · PASTOR'S SECA ALLOWANCE	5,982.11
7201 · PASTOR'S SALARY	<u>46,197.60</u>
Total 7020 · PASTOR	117,131.08
7239 · BUILDING	
7234 · MAINTENANCE TECHNICIAN	11,257.00
7236 · SEXTON	3,500.00
7237 · LANDSCAPING	<u>4,500.00</u>
Total 7239 · BUILDING	19,257.00
7214 · DIRECTOR OF MUSIC	26,000.00
7218 · ORGANIST	15,000.00
7229 · C&Y COORDINATOR	22,800.00
7230 · ADMINISTRATIVE ASSISTANT	14,040.00
7232 · BOOKKEEPER	6,240.00
7238 · NURSERY ATTENDANTS	<u>6,100.00</u>
Total 7200 · ADMINISTRATION	226,568.08
7244 · PERSONNEL EXPENSES	12,225.00
7250 · ADMINISTRATIVE EXPENSES	8,500.00
7400 · CHRISTIAN EDUCATION	8,000.00
7429 · MISSION MINISTRY	30,500.00
7440 · WORSHIP MINISTRY	1,000.00
7460 · MUSIC MINISTRY	14,700.00
7470 · PROPERTY	<u>47,200.00</u>
Total Expense	<u>352,193.08</u>
Net Ordinary Income	<u>-24,193.08</u>
Net Income	<u>-24,193.08</u>

Co-Pastors' Terms of Call

The following terms of call for 2017 for Rev. Joshua Sutherlun and Rev. Amy Sutherlun are presented for the congregation's approval at the annual congregational meeting on January 22, 2017.

Joshua Sutherlun

Effective salary

Cash Salary	\$ <u>23,098.80</u>
Housing Allowance	\$ <u>16000.02</u>
Utilities Allowance	\$ _____
Deferred Compensation	\$ _____
Other allowances	\$ _____
Total	\$ <u>39,098.82</u>

Reimbursable expenses (by voucher)

Automobile expense (___per mile)	\$ _____
Business/professional expenses	\$ <u>2,000</u>
SECA Supplement (up to 50%)	\$ <u>2,991.05</u>
Continuing Education	\$ <u>1,500</u>
Other allowances (cell phone)	\$ <u>504</u>

Full medical, dental, pension, disability, and death benefit coverage under the Board of Pensions
\$ 18,795.18

Paid Vacation 4 weeks

Paid Continuing Education 2 weeks

Amy Sutherlun

Effective salary

Cash Salary	\$ <u>23,098.80</u>
Housing Allowance	\$ <u>16000.02</u>
Utilities Allowance	\$ _____
Deferred Compensation	\$ _____
Other allowances	\$ _____
Total	\$ <u>39,098.82</u>

Reimbursable expenses (by voucher)

Automobile expense (___per mile)	\$ _____
Business/professional expenses	\$ <u>2,000</u>
SECA Supplement (up to 50%)	\$ <u>2,991.05</u>
Continuing Education	\$ <u>1,500</u>
Other allowances (cell phone)	\$ <u>504</u>

Full pension, disability, and death benefit coverage under the Board of Pensions
\$ 4,871.32

Paid Vacation 4 weeks

Paid Continuing Education 2 weeks